

September 5, 2021

To Whomever It May Concern,

Samuel Brown has taught Principles of Sociology at Norwalk Community
College for eight years, beginning in the fall 2013 semester. As a part time lecturer,
Samuel is contractually only permitted to teach up to eight credits per semester. As the
only instructor who teaches this course online, his section has filled every semester,
including during the summer and winter sessions. This is a testament to his expertise in
this field as well as the respect students have for both his teaching style and Professor
Brown, as an instructor. Samuel has also always shown his willingness to allow for
additional students to enter his class once the maximum quota has been reached.
Whenever I have asked Samuel if he would be willing to permit additional students to
enter his course, he always accepts, thereby showing his want to promote student success
and ensure that all students have the opportunity to complete the courses they intend to
study. Given the frequency with which this was occurring, he even offered to teach a
second section, which also filled this past spring semester.

In addition, on several occasions, Sam has offered to teach other Sociology courses, namely Sociology of Education. This again shows his desire to serve the institution and promote upper-level Sociology courses at the institution, while also encouraging more students to want to study Sociology and hopefully develop his passion for the material.

To substantiate the favorable experiences students have had in his courses, included are some quotes from student evaluations. One student wrote, "I loved this class. I loved how it was organized; I was never lost or confused on assignments or deadlines. The research paper was wonderfully organized, having it so the work was evenly distributed over the weeks. I liked how discussions were open, even after that week's discussion had passed. I also liked how the professor allowed to grades to be improved if needed. Teacher was prompt with grading and emails. Wonderful!"

Another student wrote, "I love this course! Professor Sam Brown taught wonderfully on tackling topics that really matters the most in the society. Our daily discussions online is marvelous! I get to post my thoughts on the matter in the comfort of my home. I will really miss this course..."

A third student wrote, "Nine days after I submitted my death with dignity paper which focused on my argument in favor of euthanasia, my father's health plummeted. All life-prolonging measures were stopped and imminent death loomed, this was a Tuesday. The doctors insisted that he'd pass by the weekend, about 4 days. He did not pass for another week and a half. I can still hear him wake and yell "please" in a childlike voice. He just wanted to be let go. I feel stronger then ever in my argument FOR euthanasia. When the choice was made to stop all medical treatment including dialysis, he should have been able to go immediately. Thank you Prof. Brown for a great class and the

opportunity for me to research euthanasia properly before having a solely bias opinion. I think this class has really helped me to further my thoughts and education in a sociological way."

Given his desire to accommodate students and promote their success in his courses, it is with the utmost confidence that I recommend Samuel Brown to teach at your institution. The students of Norwalk Community College have benefitted from taking his classes, as the three aforementioned testimonials show. His teaching style and dedication to the work of the students will serve him well at your school as well.

Sincerely,

Steven Glazer

Chair, Social and Behavioral Sciences

Norwalk Community College