



September 3, 2021

RE: Reference for Dr. Samuel Brown

To Whom it May Concern,

Dr. Samuel Brown has worked for the West Virginia University Institute of Technology as an online adjunct professor since 2014. He continues to teach both traditional college students and high school students taking college courses through the Early Enrollment program. Each program presents unique individual challenges and Dr. Brown has handled both with ease. He receives excellent evaluations from both students and his supervisors.

While the above statement is to be expected in a reference letter, and is completely true in Dr. Brown's case, what is equally important is how utterly reliable he has been throughout his time at Tech. He has never been late. His courses are always well developed and ready before the start of each semester. I never receive complaints about his teaching style, never receive complaints about work not being graded, never receive complaints alleging unfair grading. I also never receive criticism (official or rumor based) about course content, lax or overly stringent grading, poor textbook selection, or any other faculty related issue. Furthermore, he is flexible and easy to work with.

There are many intelligent and interesting people in higher education. But in my experience very few can manage all the diverse challenges of teaching as well as Dr. Brown. My only regret is that he is not a member of our full-time faculty.

If you wish to call and further discuss, please feel free to do so at the number below.

Sincerely,

A handwritten signature in blue ink that reads 'Frank Robbins'.

Frank D. Robbins

Aviation, Early Enrollment and RBA Program Coordinator  
West Virginia University Institute of Technology  
410 Neville Street  
Beckley, WV 25801

304-929-1215